



Consultative Approach

Red is a boutique style recruitment consultancy which was founded in response to a need in the international market – the need for a consultancy in the recruitment industry that would prioritise customer service, putting in the extra time and care to find the most suitable candidates available.



Our Industries

We offer specialist recruitment services for the following industries:

- > Shore-based Shipping
- > Marine
- > Oil & Gas
- > Engineering
- > Supply Chain & Logistics
- > Financial Services
- > Legal Services
- > Professional Services

We are also able to take on bespoke recruitment projects. If you are interested in working with us outside of our core industries, we will work with you to develop an approach tailored to your industry and requirements.

Our Values

Our priority is to build long-term business relationships with clients and candidates based on mutual trust and respect.

This enables us to

- Develop a personalised approach for each client, based on their requirements and preferences
- Build an understanding of our clients' needs
- Better match candidates and vacancies

While our clients and candidates

- Trust that we are working in their best interest
- Have utmost confidence in our discretion
- Learn first-hand our reputation for honesty, integrity and perseverance



We are proud to say

much of our business comes from returning clients, many of whom have worked with us in the past as either clients or candidates.

We believe this demonstrates the confidence they have in our discretion, our integrity and our passion, and speaks to the quality partnerships we build with both clients and candidates.



“Red was engaged by my company to help source critical staff required for a new office start-up.

I am very happy with the team hand-picked from the market and headhunted by Red and look forward to assigning them our next human resource assignment.”

J. Di Giovanni
General Manager



Why choose Red for your Recruitment Services?

The best choice for talent acquisition is not always the person who just ticks all the right boxes. The ideal candidate is a person you can invest in, who will build a mutually beneficial professional relationship with your company.

This is where Red excels. We are a talent acquisition service acting as your consultant, rather than a recruitment agency. We look beyond the job description to find the best possible candidates for your company's unique needs through a partnership approach.



The Process

As a boutique talent acquisition service, we guide you along every stage of the process.



Getting To Know You

We want to find you talent that contributes more to your company than just skills and experience



Getting To Know The Job

The more we know, the better we can efficiently manage the recruitment process.



Conducting The Search

Red will utilise global industry networks to find you the best candidates.



Pre-submission Screening

We look beyond a candidate's skills and experience to ascertain how suitable they are for the role and your company culture.





The Process

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Shortlist

We will now present you with a shortlist of *only* the most suitable candidates' profiles for your consideration.



Interviewing

Red will manage the entire interview process, whether face-to-face, over the phone or via video conference.



Interview Feedback

Detailed feedback we receive allows us to assess where all parties stand and establish the next steps.



Employment Offer

This can be the most crucial part of the process. Red will manage the delivery of the offer and ensure the process goes as smoothly as possible.



“When partnering with Red, I have particularly valued their dedication and commitment to finding the right candidate for the job, but also their direct, open and honest style of communication.”

M.H. Pedersen
Head of HR & Administration



Get in Touch

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Connect with us!

